



Health and Safety Policy – General Statement of Intent

As a provider of specialist High and Low Voltage Engineering Projects and Services, Sinewave Energy Solutions recognise our duties under current health and safety legislation and commit to doing all in our power to maintain a safe and healthy working environment. Sinewave Energy Solutions recognise that the contribution of good health and safety management is integral to excellent and compliant business performance and the development and maintenance of a positive health and safety culture. Our Managers and Supervisors are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by the operation of our business.

Sinewave Energy Solutions recognises its duty to make regular assessment of the hazards and risks created in the course of our business, and by doing so, commit to the elimination and/or reduction of these, so far as is reasonably practicable, and the corresponding capitalisation of any opportunities that may be presented to us.

We also commit to, so far as is reasonably practicable:

- Meeting all applicable legal and other requirements;
- Consulting with all persons working on our behalf, thereby allowing them to participate in decisions relating to matters affecting their health and safety;
- Providing and maintaining safe plant and equipment;
- Ensuring the safe handling and use of hazardous substances;
- Providing information, instruction and training where necessary for our workforce, taking account of any who do not have English as a first language;
- Ensuring that all workers are competent to do their work, and to give them appropriate training;
- Preventing work related injuries and ill health;
- Pro-actively manage and supervise health and safety at work;
- Ensuring access to competent advice;
- Achieve continual improvement in our health and safety performance and safety management system;
- Providing the resources required to make this policy and our Health and Safety arrangements effective.
- To actively reduce our carbon footprint in line with annual goals
- To promote a culture of transparency across all safety matters

We also recognise our duty to;

- Co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work;

- Co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work;
- Ensure all persons working on our behalf recognise their duties, as laid down in applicable legislation, and take responsible for their own Health and Safety, and that of those who may be affected by their activities or omissions.

In line with the requirements of ISO 45001 we have established a set of objectives to provide direction to the business, and by achieving these, aim to drive improvements throughout the organisation. Roles, responsibilities and accountabilities for achieving this are detailed elsewhere, as are the specific management arrangements required. We achieve this by explaining their duties and setting out our company health and safety policies and procedures in our Document Library, which is made available to every worker employed by us.

A handwritten signature in black ink, consisting of a stylized 'A' followed by a long horizontal stroke that tapers to the right.

Adam Woodley
Founder and CEO
14th June 2023